

Notice

NOTICE IS HEREBY GIVEN THAT THE TWENTY NINTH (29TH) ANNUAL GENERAL MEETING ("AGM") OF THE MEMBERS OF TATVA CHINTAN PHARMA CHEM LIMITED ("THE COMPANY") WILL BE HELD ON FRIDAY, 26 SEPTEMBER 2025 AT 04:00 P.M. (IST) THROUGH VIDEO CONFERENCING ("VC") / OTHER AUDIO VISUAL MEANS ("OAVM") TO TRANSACT THE FOLLOWING BUSINESSES:

ORDINARY BUSINESS:

1. To receive, consider and adopt the Audited Standalone Financial Statements of the Company for the financial year ended 31 March 2025, together with the Reports of the Board of Directors and the Auditors thereon.
2. To receive, consider and adopt the Audited Consolidated Financial Statements of the Company for the financial year ended 31 March 2025, together with the Report of the Auditors thereon.
3. To declare dividend on equity shares for the financial year ended 31 March 2025.
4. To appoint a Director in place of Mr. Ajaykumar Mansukhlal Patel (DIN: 00183745) who retires by rotation and being eligible, offers himself for re-appointment.

SPECIAL BUSINESS:

5. Re-appointment of Mr. Chintan Nitinkumar Shah (DIN: 00183618), as the Managing Director of the Company for a period of one (1) year with effect from 01 February 2026 and fixation of remuneration.

To consider and, if thought fit, to pass with or without modification(s), the following Resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 152, 196, 197, 198, 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and the Rules made thereunder [including any statutory modification(s) or re-enactment(s) thereof for the time being in force] and as per relevant provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), as amended from time to time (including any amendments thereto or re-enactment thereof, for the time being in force) (hereinafter collectively referred to as the "Applicable Laws") and the Articles of Association of the Company and as approved and recommended by the Nomination and Remuneration Committee and by the Board of Directors of the Company and subject to such other approvals, permissions and sanctions including from Central Government, if any, as may be required, Mr. Chintan Nitinkumar Shah (DIN: 00183618) be

and is hereby re-appointed as Managing Director of the Company to act as such, for a further period of one (1) year from 01 February 2026 to 31 January 2027 (both days inclusive), liable to retire by rotation, with substantial powers of management of the affairs of the Company as of a Managing Director, as defined under Section 2(54) of the said Act, but subject to the superintendence, direction and control of the Board of Directors of the Company; on the terms and conditions of appointment and remuneration as set out in the explanatory statement annexed to the Notice convening this Meeting, with a liberty and power to the Board of Directors of the Company (including its Committee constituted for the purpose) to alter and vary the terms and conditions of the said re-appointment as agreed by and between the Board of Directors and Mr. Chintan Nitinkumar Shah.

RESOLVED FURTHER THAT notwithstanding anything contained to the contrary in the Companies Act, 2013, wherein any financial year the Company has no profits or inadequate profit, Mr. Chintan Nitinkumar Shah shall be paid remuneration, perquisites and / or allowances as stated in the explanatory statement as minimum remuneration.

RESOLVED FURTHER THAT in the event of any statutory amendment or modification by the Central Government to Schedule V of the Companies Act, 2013, the Board of Directors be and are hereby authorized to vary and alter the terms of appointment including salary, allowances, perquisites etc. payable to Mr. Chintan Nitinkumar Shah within such prescribed limit or ceiling and as agreed by and between the Company and Mr. Chintan Nitinkumar Shah without any further reference by the Company in General Meeting.

RESOLVED FURTHER THAT pursuant to the prescribed provisions of Regulation 17(6)(e) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and other applicable regulations, and subject to the maximum remuneration approved by the members, approval of the Members of the Company be and is hereby accorded for payment of remuneration to Mr. Chintan Nitinkumar Shah, Managing Director, Promoter of the Company as per the requirements of Regulation 17(6)(e) of the SEBI Listing Regulations.

RESOLVED FURTHER THAT the Board of Directors of the Company (including its Committee thereof) be and is hereby authorised to do all such acts, deeds, matters and things as may be necessary, expedient and desirable for the purpose of giving effect to this resolution."

6. Re-appointment of Mr. Ajaykumar Mansukhlal Patel (DIN: 00183745), as the Whole-time Director of the Company for a period of one (1) year with effect from 01 February 2026 and fixation of remuneration.

To consider and, if thought fit, to pass with or without modification(s), the following Resolution as a **Special Resolution**:

“RESOLVED THAT pursuant to the provisions of Sections 152, 196, 197, 198, 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 (“the Act”) and the Rules made thereunder [including any statutory modification(s) or re-enactment(s) thereof for the time being in force] and as per relevant provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), as amended from time to time (including any amendments thereto or re-enactment thereof, for the time being in force) (hereinafter collectively referred to as the “Applicable Laws”) and the Articles of Association of the Company and as approved and recommended by the Nomination and Remuneration Committee and by the Board of Directors of the Company and subject to such other approvals, permissions and sanctions including from Central Government, if any, as may be required, Mr. Ajaykumar Mansukhlal Patel (DIN: 00183745) be and is hereby re-appointed as Whole-time Director of the Company to act as such, for a further period of one (1) year from 01 February 2026 to 31 January 2027 (both days inclusive), liable to retire by rotation, with substantial powers of management of the affairs of the Company as of a Whole-time Director, as defined under Section 2(94) of the said Act, but subject to the superintendence, direction and control of the Board of Directors of the Company; on the terms and conditions of appointment and remuneration as set out in the explanatory statement annexed to the Notice convening this Meeting, with a liberty and power to the Board of Directors of the Company (including its Committee constituted for the purpose) to alter and vary the terms and conditions of the said re-appointment as agreed by and between the Board of Directors and Mr. Ajaykumar Mansukhlal Patel.

RESOLVED FURTHER THAT notwithstanding anything contained to the contrary in the Companies Act, 2013, wherein any financial year the Company has no profits or inadequate profit, Mr. Ajaykumar Mansukhlal Patel shall be paid remuneration, perquisites and / or allowances as stated in the explanatory statement as minimum remuneration.

RESOLVED FURTHER THAT in the event of any statutory amendment or modification by the Central Government to Schedule V of the Companies Act, 2013, the Board of Directors be and are hereby authorized to vary and alter the terms of appointment including salary, allowances, perquisites etc. payable to Mr. Ajaykumar Mansukhlal Patel within such prescribed limit or ceiling and as agreed by and between the Company and Mr. Ajaykumar Mansukhlal Patel without any further reference by the Company in General Meeting.

RESOLVED FURTHER THAT pursuant to the prescribed provisions of Regulation 17(6)(e) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”) and other applicable regulations, and subject to the maximum remuneration approved by the members, approval of the Members of the Company be and is hereby accorded for payment of remuneration to Mr. Ajaykumar Mansukhlal Patel, Whole-time Director, Promoter of the Company as per the requirements of Regulation 17(6)(e) of the SEBI Listing Regulations.

RESOLVED FURTHER THAT the Board of Directors of the Company (including its Committee thereof) be and is hereby authorised to do all such acts, deeds, matters and things as may be necessary, expedient and desirable for the purpose of giving effect to this resolution.”

7. Re-appointment of Mr. Shekhar Rasiklal Somani (DIN: 00183665), as the Whole-time Director of the Company for a period of one (1) year with effect from 01 February 2026 and fixation of remuneration.

To consider and, if thought fit, to pass with or without modification(s), the following Resolution as a **Special Resolution**:

“RESOLVED THAT pursuant to the provisions of Sections 152, 196, 197, 198, 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 (“the Act”) and the Rules made thereunder [including any statutory modification(s) or re-enactment(s) thereof for the time being in force] and as per relevant provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), as amended from time to time (including any amendments thereto or re-enactment thereof, for the time being in force) (hereinafter collectively referred to as the “Applicable Laws”) and the Articles of Association of the Company and as approved and recommended by the Nomination and Remuneration Committee and by the Board of Directors of the Company and subject to such other approvals, permissions and sanctions including from Central Government, if any, as may be required, Mr. Shekhar Rasiklal Somani (DIN: 00183665) be and is hereby re-appointed as Whole-time Director of the Company to act as such, for a further period of one (1) year from 01 February 2026 to 31 January 2027 (both days inclusive), liable to retire by rotation, with substantial powers of management of the affairs of the Company as of a Whole-time Director, as defined under Section 2(94) of the said Act, but subject to the superintendence, direction and control of the Board of Directors of the Company; on the terms and conditions of appointment and remuneration as set out in the explanatory statement annexed to the Notice convening this Meeting, with a liberty and power to the Board of Directors of the Company (including its Committee constituted for the purpose) to alter and vary the terms and conditions of the said re-appointment as agreed by and between the Board of Directors and Mr. Shekhar Rasiklal Somani.

RESOLVED FURTHER THAT notwithstanding anything contained to the contrary in the Companies Act, 2013, wherein any financial year the Company has no profits or inadequate profit, Mr. Shekhar Rasiklal Somani shall be paid remuneration, perquisites and / or allowances as stated in the explanatory statement as minimum remuneration.

RESOLVED FURTHER THAT in the event of any statutory amendment or modification by the Central Government to Schedule V of the Companies Act, 2013, the Board of Directors be and are hereby authorized to vary and alter the terms of appointment including salary, allowances, perquisites etc. payable to Mr. Shekhar Rasiklal Somani within such prescribed limit or ceiling and as agreed by and between the Company and Mr. Shekhar Rasiklal Somani without any further reference by the Company in General Meeting.

RESOLVED FURTHER THAT pursuant to the prescribed provisions of Regulation 17(6)(e) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and other applicable regulations, and subject to the maximum remuneration approved by the members, approval of the Members of the Company be and is hereby accorded for payment of remuneration to Mr. Shekhar Rasiklal Somani, Whole-time Director, Promoter of the Company as per the requirements of Regulation 17(6) (e) of the SEBI Listing Regulations.

RESOLVED FURTHER THAT the Board of Directors of the Company (including its Committee thereof) be and is hereby authorised to do all such acts, deeds, matters and things as may be necessary, expedient and desirable for the purpose of giving effect to this resolution."

8. Re-appointment of Mr. Subhash Ambubhai Patel (DIN: 00535221) as an Independent Director of the Company

To consider and, if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150 and 152 read with Schedule IV and all other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and the Companies (Appointment and Qualification of Directors) Rules, 2014 [including any statutory modification(s) or re-enactment(s) thereof for the time being in force] and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), as amended from time to time (including any amendments thereto or re-enactment thereof, for the time being in force) (hereinafter collectively referred to as the "Applicable Laws") and

the Articles of Association of the Company, Mr. Subhash Ambubhai Patel (DIN: 00535221), who was appointed as an Independent Director of the Company for a term of five (5) consecutive years commencing from 27 February 2021 to 26 February 2026 (both days inclusive) and who being eligible for re-appointment as an Independent Director has given his consent along with a declaration that he meets the criteria for independence under Section 149(6) of the Act and the Rules framed thereunder and Regulation 16(1)(b) of the SEBI Listing Regulations and in respect of whom the Company has received a Notice in writing from a Member under Section 160 of the Act proposing his candidature for the office of Director and based on the recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company, be and is hereby re-appointed as an Independent Director of the Company, not liable to retire by rotation, to hold office for a second term of five (5) consecutive years commencing from 27 February 2026 to 26 February 2031 (both days inclusive).

RESOLVED FURTHER THAT the Board of Directors of the Company (including its Committee thereof) be and is hereby authorised to do all such acts, deeds, matters and things as may be necessary, expedient and desirable for the purpose of giving effect to this resolution."

9. Re-appointment of Mr. Manher Chimanlal Desai (DIN: 09042598) as an Independent Director of the Company

To consider and, if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150 and 152 read with Schedule IV and all other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and the Companies (Appointment and Qualification of Directors) Rules, 2014 [including any statutory modification(s) or re-enactment(s) thereof for the time being in force] and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), as amended from time to time (including any amendments thereto or re-enactment thereof, for the time being in force) (hereinafter collectively referred to as the "Applicable Laws") and the Articles of Association of the Company, Mr. Manher Chimanlal Desai (DIN: 09042598), who was appointed as an Independent Director of the Company for a term of five (5) consecutive years commencing from 27 February 2021 to 26 February 2026 (both days inclusive) and who being eligible for re-appointment as an Independent Director has given his consent along with a declaration that he meets the criteria for independence under Section 149(6) of the Act and the Rules framed thereunder and Regulation 16(1)(b) of the SEBI

Listing Regulations and in respect of whom the Company has received a Notice in writing from a Member under Section 160 of the Act proposing his candidature for the office of Director and based on the recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company, be and is hereby re-appointed as an Independent Director of the Company, not liable to retire by rotation, to hold office for a second term of five (5) consecutive years commencing from 27 February 2026 to 26 February 2031 (both days inclusive).

RESOLVED FURTHER THAT pursuant to Regulation 17(1A) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other applicable statutory provisions, the continuation of Mr. Manher Chimanlal Desai (DIN: 09042598), as a Non-Executive Independent Director of the Company who shall be attaining the age of 75 years on 14 July 2028 to hold office for a second term of five (5) consecutive years commencing from 27 February 2026 to 26 February 2031 (both days inclusive), be and is hereby approved.

RESOLVED FURTHER THAT the Board of Directors of the Company (including its Committee thereof) be and is hereby authorised to do all such acts, deeds, matters and things as may be necessary, expedient and desirable for the purpose of giving effect to this resolution."

10. Re-appointment of Mrs. Avani Rajesh Umatt (DIN: 09046170) as an Independent Director of the Company

To consider and, if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150 and 152 read with Schedule IV and all other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and the Companies (Appointment and Qualification of Directors) Rules, 2014 [including any statutory modification(s) or re-enactment(s) thereof for the time being in force] and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), as amended from time to time (including any amendments thereto or re-enactment thereof, for the time being in force) (hereinafter collectively referred to as the "Applicable Laws") and the Articles of Association of the Company, Mrs. Avani Rajesh Umatt (DIN: 09046170), who was appointed as an Independent Director of the Company for a term of five (5) consecutive years commencing from 27 February 2021 to 26 February 2026 (both days inclusive) and who being eligible for re-appointment as an Independent Director has given her consent along with a declaration that she meets the criteria

for independence under Section 149(6) of the Act and the Rules framed thereunder and Regulation 16(1)(b) of the SEBI Listing Regulations and in respect of whom the Company has received a Notice in writing from a Member under Section 160 of the Act proposing her candidature for the office of Director and based on the recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company, be and is hereby re-appointed as an Independent Director of the Company, not liable to retire by rotation, to hold office for a second term of five (5) consecutive years commencing from 27 February 2026 to 26 February 2031 (both days inclusive).

RESOLVED FURTHER THAT the Board of Directors of the Company (including its Committee thereof) be and is hereby authorised to do all such acts, deeds, matters and things as may be necessary, expedient and desirable for the purpose of giving effect to this resolution."

11. Appointment of Secretarial Auditors of the Company

To consider and, if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 204 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 [including any statutory modification(s) or re-enactment(s) thereof for the time being in force] and pursuant to Regulation 24A and any other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), as amended from time to time, and based on the recommendation(s) of the Audit Committee and the Board of Directors, M/s. TNT & Associates, Practicing Company Secretaries, Vadodara, (Firm Registration No. P2018GJ069800 and Peer Reviewed Certificate No. 3209/2023), be and are hereby appointed as the Secretarial Auditors of the Company, for conducting Secretarial Audit of the Company for a term of five (5) consecutive years with effect from Financial Year 2025-26 to Financial Year 2029-30, at such remuneration plus applicable taxes and out-of-pocket expenses, as mutually agreed between the Board of Directors of the Company and the Secretarial Auditors.

RESOLVED FURTHER THAT the Board of Directors of the Company (including its Committee thereof) be and is hereby authorised to do all such acts, deeds, matters and things as may be necessary, expedient and desirable for the purpose of giving effect to this resolution."

12. Ratification of remuneration payable to the Cost Auditors for the Financial Year 2025-26

To consider and, if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

“RESOLVED THAT pursuant to the provisions of Section 148 of the Companies Act, 2013 read with Rule 14 of the Companies (Audit and Auditors) Rules, 2014, as amended [including any statutory modification(s) or re-enactment(s) thereof for the time being in force], the Company hereby ratifies the remuneration of ₹ 80,000/- (Rupees Eighty Thousand Only) plus applicable taxes, if any, payable to M/s. Zarna Thakar & Associates, Cost Accountants (FRN: 005956) who have been appointed by the Board of Directors on the recommendation of the Audit Committee, as Cost Auditors of the Company to conduct the Audit of the Cost Records maintained by the Company as prescribed under the Companies (Cost Record and Audit) Rules, 2014, as amended, for the Financial Year ended on 31 March 2026.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to above resolution.”

By Order of the Board of Directors

Ishwar Nayi

Date: 24 July 2025

Company Secretary and Compliance Officer

Place: Vadodara

Membership No. A37444

Registered Office:

Plot No. 502/17, GIDC Estate, Ankleshwar,

Dist. Bharuch-393002, Gujarat, India

CIN: L24232GJ1996PLC029894

Phone: +91 75748 48533/34

Fax: +91 265 263 8533

Website: www.tatvachintan.com

Email: cs@tatvachintan.com

Notes:

1. The explanatory statement as required under Section 102 of the Companies Act, 2013 (**"the Act"**) relating to the Ordinary / Special Business to be transacted at the Annual General Meeting (**"AGM"**) is annexed hereto and forms part of this notice.
2. The Ministry of Corporate Affairs (**"MCA"**) has vide its General Circular No. 14/2020, dated 8 April 2020, General Circular No. 17/2020 dated 13 April 2020, General Circular No. 20/2020 dated 5 May 2020, General Circular No. 22/2020 dated 15 June 2020, General Circular No. 33/2020 dated 28 September 2020, General Circular No. 39/2020 dated 31 December 2020, General Circular no. 02/2021 dated 13 January 2021, General Circular no. 21/2021 dated 14 December 2021, General Circular no. 02/2022 dated 05 May 2022, General Circular no. 10/2022 dated 28 December 2022, General Circular no. 09/2023 dated 25 September 2023 and General Circular no. 09/2024 dated 19 September 2024 (collectively **"MCA Circulars"**) and Securities and Exchange Board of India (**"SEBI"**) vide its circular no. SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated 12 May 2020, circular no. SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated 15 January 2021, circular no. SEBI/HO/CFD/CMD2/CIR/P/2022/62 dated 13 May 2022, circular no. SEBI/HO/CFD/PoD-2/P/CIR/2023/4 dated 05 January 2023, circular no. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2023/167 dated 07 October 2023 and circular no. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated 03 October 2024 (collectively referred to as **"SEBI Circulars"**), have permitted companies to conduct AGM through VC / OAVM, without the physical presence of the Member at a common venue, subject to compliance of various conditions mentioned therein. In compliance with the aforesaid MCA Circulars and SEBI Circulars and the applicable provisions of Companies Act, 2013 and rules made thereunder, and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (**"SEBI Listing Regulations"**) the 29th AGM of the Company is being convened and conducted through VC. The proceedings of the AGM will be deemed to be conducted at the Registered Office of the Company which shall be the deemed venue of the AGM.
3. In compliance with the aforesaid MCA Circulars and SEBI Circulars, Notice of the AGM alongwith the Annual Report is being sent through electronic mode to those Members whose email addresses are registered with the Company/Depositories. A letter containing the web link, alongwith the exact path to access the complete details of the Annual Report, is being sent to members who have not registered their email address with Company/Depositories. Members may note that the Notice and Annual Report will also be available on the Company's website www.tatvachintan.com, website of Stock Exchanges i.e. BSE Limited at www.bseindia.com and National Stock Exchange of India Limited at www.nseindia.com, and on the website of Registrar and Share Transfer Agent, MUFG Intime India Private Limited (**"MIPL"**) (Formerly Link Intime India Private Limited) at URL: <https://instavote.linkintime.co.in>. The Company shall send a physical copy of the Annual Report 2024-25 to those Members who request the same at cs@tatvachintan.com mentioning their Folio No. / DP ID and Client ID.
4. The details required under Regulation 36(3) of the SEBI Listing Regulations and Secretarial Standard on General Meetings (**"SS-2"**) issued by the Institute of Company Secretaries of India, in respect of Director seeking appointment / re-appointment and/or fixation of remuneration at this AGM forms part as **Annexure-A** of the Notice.
5. **PURSUANT TO THE PROVISIONS OF THE COMPANIES ACT, 2013, A MEMBER ENTITLED TO ATTEND AND VOTE AT THE AGM IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON HIS / HER BEHALF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. SINCE THE 29TH AGM IS BEING HELD THROUGH VC AS PER THE MCA CIRCULARS, PHYSICAL ATTENDANCE OF MEMBERS HAS BEEN DISPENSED WITH. ACCORDINGLY, THE FACILITY FOR APPOINTMENT OF PROXIES BY THE MEMBERS WILL NOT BE MADE AVAILABLE FOR THE 29TH AGM AND HENCE THE PROXY FORM, ATTENDANCE SLIP AND ROUTE MAP OF AGM ARE NOT ANNEXED TO THIS NOTICE.**
6. Participation of members through VC / OAVM will be reckoned for the purpose of quorum for the AGM as per Section 103 of the Act.
7. Facility of joining the AGM through VC / OAVM shall open 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC / OAVM will be made available to at least 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee, Stakeholders Relationship Committee and Risk Management Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
8. Members of the Company under the category of Institutional Investors are encouraged to attend and vote at the AGM through VC / OAVM. Institutional / Corporate members (i.e., other than individuals / HUF, NRI, etc.) are required to send a scanned copy (PDF / JPG Format) of its Board or governing body Resolution / Authorization etc., authorizing its representative to attend the AGM through VC / OAVM on its behalf and to vote electronically either during the remote e-voting period or during the AGM. The said Resolution / Authorization should be sent electronically through their registered email address to the Scrutinizer at csneerajtrivedi@gmail.com with a copy marked to the Company at cs@tatvachintan.com. Further instructions has been set out at Note No. 25.

9. The Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Act, and the Register of Contracts or Arrangements in which the Directors are interested, maintained under Section 189 of the Act, will be available electronically for inspection by the members during the AGM, based on the request being received on cs@tatvachintan.com.
 10. All documents referred to in the Notice and Explanatory Statement will also be available for electronic inspection without any fee by the members from the date of circulation of this Notice upto the date of AGM. Members seeking to inspect such documents can send an email to cs@tatvachintan.com.
 11. Members holding shares in demat form are hereby informed that bank particulars registered with their respective Depository Participants, with whom they maintain their demat accounts. The Company or its Registrar cannot act on any request received directly from the Members holding shares in demat form for any change of bank particulars. Such changes are to be intimated only to the Depository Participant(s) of the Members. Members holding shares in demat form are requested to intimate any change in their address and / or bank mandate immediately to their Depository Participants.
 12. Members holding shares in physical form are requested to intimate any change of address and / or bank mandate to MUFG Intime India Private Limited, Registrar and Share Transfer Agent of the Company immediately by writing at Geetakunj, 1, Bhakti Nagar Society, Behind ABS Tower, Old Padra Road, Vadodara - 390015, Gujarat. Phone: 0265 3566768 or by sending a request on email at vadodara@in.mpms.mufig.com.
 13. Process for registration of Email Id for obtaining Annual Report, User ID and password for e-voting:
 - i. In case shares are held in physical mode, members who have not registered their email address and as a consequence may not receive the Notice may get their email address registered with the MUFG Intime India Private Limited by writing at Geetakunj, 1, Bhakti Nagar Society, Behind ABS Tower, Old Padra Road, Vadodara -390015, Gujarat. Phone: 0265 3566768 or by sending a request on email at vadodara@in.mpms.mufig.com.
 - ii. In case shares are held in demat mode, members are requested to update Email Id and bank account details with their respective Depository Participants ("DPs").
 14. Members holding the shares in physical mode are requested to notify immediately for change of their address and bank particulars to the Registrar and Share Transfer Agent of the Company.
- In case the shares are held in dematerialized form, then information should be furnished directly to their respective Depository Participant ("DP") only.
15. The Register of Members and Share Transfer Books of the Company will remain closed from **Saturday, 13 September 2025 to Friday, 26 September 2025 (both days inclusive)** for the purpose of AGM. **Friday, 19 September 2025 ("cut-off date")**, would be the cut-off date for the purpose of reckoning the members / beneficial owners entitled to e-vote and attend the AGM through VC. The voting rights of the members shall be in proportion to their share in the paid-up equity share capital of the Company as on the said cut-off date.
 16. Dividend Related Information:

Subject to approval of the Members at the said AGM, the dividend will be paid on or after **Friday, 03 October 2025** but before the expiry of statutory period of 30 days from the date of AGM, to the Members whose names appear on the Company's Register of Members as on the Record Date i.e. closure of business hours on **Friday, 12 September 2025 (Record date for dividend payment)** and in respect of the shares held in dematerialised mode, to the Members whose names are furnished by National Securities Depository Limited and Central Depository Services (India) Limited as beneficial owners as on that date.

The dividend of ₹ 1/- per fully paid-up equity share of ₹ 10/- each (i.e. 10%), if approved by the Members at the AGM, will be paid subject to the deduction of income-tax at source ("TDS"). Payment of dividend shall be made through electronic mode to the Members who have updated their bank account details. Dividend warrants / demand drafts will be dispatched to the registered address of the Members who have not updated their bank account details.

Members are requested to register / update their complete bank details:

 - a) with their Depository Participant(s) with which they maintain their demat accounts, if shares are held in dematerialized mode, by submitting forms and documents as may be required by the Depository Participant(s); and
 - b) with the Company / MUFG Intime India Private Limited by writing at Geetakunj, 1, Bhakti Nagar Society, Behind ABS Tower, Old Padra Road, Vadodara -390015, Gujarat. Phone: 0265 3566768 or by emailing at cs@tatvachintan.com or vadodara@in.mpms.mufig.com, if shares are held in physical mode, by submitting:
 - (i) Scanned copy of the signed request letter which shall contain Member's name, folio number, bank details (Bank account number, Bank and Branch Name and address, IFSC, MICR details),
 - (ii) Self-attested copy of the PAN card, and
 - (iii) Cancelled cheque leaf.

Tax Deductible at Source / Withholding tax:

Pursuant to the requirement of Income Tax Act, 1961, the Company will be required to withhold taxes at the prescribed rates on the dividend paid to its shareholders. The withholding tax rate may vary depending on the residential status of the shareholder and documents submitted by shareholder with the Company / MUFG Intime India Private Limited / Depository Participant.

17. 100 Days Campaign - "Saksham Niveshak" - for KYC and other related updations and Shareholder engagement to prevent transfer of Unpaid / Unclaimed dividends to Investor Education and Protection Fund ("IEPF")

Pursuant to Investor Education and Protection Fund Authority ("IEPFA"), Ministry of Corporate Affairs ("MCA") letter dated 16 July 2025, your Company has started a 100 Days campaign "Saksham Niveshak" from 28 July 2025 to 06 November 2025. During this Campaign, all the Shareholders who have not claimed their Dividend or have not updated their KYC and nomination details or face any issues related to Unpaid / Unclaimed dividends and KYC formalities may write to the Company's Registrar and Share Transfer Agent ("RTA") at: **MUFG Intime India Private Limited** (Formerly Link Intime India Private Limited), "Geetakunj" 1, Bhakti Nagar Society, Behind ABS Tower, Old Padra Road, Vadodara - 390015, Gujarat, India. Tel.: +91 265 3566768 | E-mail: vadodara@in.mpms.mufig.com | Website: www.in.mpms.mufig.com. The Shareholders may further note that this campaign has been started proactively to reach out to the Shareholders of the Company to register / update their KYC, bank mandates, Nominee and contact information etc. and claim their unpaid / unclaimed dividend in order to prevent their shares and dividend amount from being transferred to the IEPFA.

Further, Members are requested to note that dividends, if not encashed for a consecutive period of 7 years from the date of transfer to the Unpaid Dividend Account of the Company, are liable to be transferred to the Investor Education and Protection Fund ("IEPF"). Further, the shares in respect of such unclaimed dividends are also liable to be transferred to the Demat account of the IEPF Authority. In view of this, members / claimants are requested to claim their dividends from the Company within the stipulated timeline.

18. As the AGM of the Company is held through VC / OAVM, we therefore request the Members to register themselves as speaker by sending their question / express their views from their registered E-mail address mentioning their name, DP ID and Client ID / folio number, PAN, mobile number at E-mail Id- cs@tatvachintan.com on or before **Tuesday, 23 September 2025**. The Members who have registered themselves as speaker will only be allowed to ask queries / express their views during the AGM. The Company reserves the right to limit the number of Members asking questions depending on the availability of time at the AGM.

19. In case of joint holders attending the meeting, only such joint holder who is higher in the order of names will be entitled to vote.
20. In case of any queries regarding the Annual Report, the Members may write to cs@tatvachintan.com to receive response on email. Members desiring any information as regards to financial statements are requested to send an email to cs@tatvachintan.com, 7 days in advance before the date of the meeting to enable the management to keep full information ready on the date of AGM.
21. The Annual Report alongwith the Notice of AGM will be available on Company's website on <https://www.tatvachintan.com>.
22. SEBI has established a common Online Dispute Resolution Portal ('ODR Portal') for resolution of disputes arising in the Indian Securities Market. Pursuant to this, post exhausting the option to resolve their grievance with the RTA / Company directly and through existing SCORES platform, the investors can initiate dispute resolution through the ODR Portal (<https://smartodr.in/login>) and the same can also be accessed through the Company's website at www.tatvachintan.com.
23. Investor Grievance Redressal: The Company has designated Mr. Ishwar Nayi, Company Secretary and Compliance Officer, Plot No. 353, GIDC, Makarpura, Vadodara-390010 Gujarat, India having Phone +91 75748 48533 / 34 and E-mail: cs@tatvachintan.com / rnt.helpdesk@in.mpms.mufig.com to enable investors to register their complaints, if any.
24. Other information relating to Remote E-Voting are as under:
- In compliance with Section 108 of the Act, read with the corresponding rules, and Regulation 44 of the SEBI Listing Regulations, the Company has provided a facility to its members to exercise their votes electronically through the electronic voting ("e-voting") facility provided by MUFG Intime India Private Limited. Shareholders who have cast their votes by remote e-voting prior to the AGM may participate in the AGM but shall not be entitled to cast their votes again. The manner of voting remotely by shareholders holding shares in dematerialized mode, physical mode and for members who have not registered their email addresses is provided in the instructions for e-voting section which forms part of this Notice. Resolution(s) passed by Members through e-Voting is / are deemed to have been passed as if they have been passed at the AGM.
 - The e-voting period begins on **Tuesday, 23 September 2025 at 9:00 a.m. (IST) and ends on Thursday, 25 September 2025 at 5:00 p.m. (IST)**. During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date of **Friday, 19 September 2025 ("cut-off date for e-voting")**, may cast their vote electronically.

The e-voting module shall be disabled by MUFG Intime India Private Limited ("MIPL") for voting thereafter.

- iii. The facility for voting during the AGM will also be made available. Members present in the AGM through VC and who have not cast their vote on the resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through the e-voting system during the AGM.
- iv. Any person who acquires shares of the Company and becomes a shareholders of the Company after sending of the Notice and holding shares as of the cut-off date of e-voting, may obtain the login ID and password by sending a request at rnt.helpdesk@in.mpms.mufg.com and vadodara@in.mpms.mufg.com. However, if he / she is already registered with MIPL for remote e-voting, then he / she can use his / her existing user ID and password for casting the vote.
- v. The Board of Directors has appointed M/s. TNT & Associates, Practicing Company Secretaries, Vadodara as the Scrutinizer to scrutinize the e-voting process in a fair and transparent manner.
- vi. The Scrutinizer shall after the conclusion of voting at the Meeting, will first count the votes cast at the Meeting and thereafter unblock the votes cast through remote e-voting in the presence of at least two (2) witnesses not in the employment of the Company and shall provide, not later than two (2) working days of the conclusion of the Meeting, a consolidated Scrutinizer's report of the total votes cast in favour or against, if any, to the Chairman or a person authorized by him in writing, Who shall countersign the same and declare the result of the voting forthwith.
- vii. The results shall be declared forthwith by the Chairman or a person so authorised by him in writing on receipt of consolidated report from the Scrutinizer. The Results declared along with Scrutinizer's Report shall be placed to the stock exchanges, MIPL and will also be displayed on the Company's website. Members may contact at E-mail Id vadodara@in.mpms.mufg.com or rnt.helpdesk@in.mpms.mufg.com for any grievances connected with voting by electronic means.
- viii. Securities and Exchange Board of India ("SEBI") has mandated that securities of listed companies can be transferred only in dematerialised form w.e.f. 01 April 2019. Accordingly, the Company / MIPL has stopped accepting any fresh lodgement of transfer of shares in physical form. Members holding shares in physical form are advised to avail of the facility of dematerialisation. Further, in terms of SEBI Circular dated 02 July 2025, a special window has been opened for a period of six months from 07 July 2025 till 06 January 2026, only for re-lodgement of transfer deeds of physical shares,

which were lodged prior to 01 April 2019 and were rejected, returned or not attended, due to deficiencies in the documents / process or otherwise. The shares re-lodged for transfer shall be issued only in demat mode after completing the due process. Eligible shareholders are requested to submit their request along with requisite documents to Company's Registrar and Share Transfer Agent.

- ix. Members holding shares in physical mode are: a) required to submit their KYC and bank account details to the Company / MIPL, if not registered with the Company / MIPL, as mandated by SEBI by writing to the Company at cs@tatvachintan.com or to MIPL at vadodara@in.mpms.mufg.com along with the details of folio no., self-attested copy of PAN card, bank details (Bank account number, Bank and Branch Name and address, IFSC, MICR details) and cancelled cheque leaf.
- x. Pursuant to Section 72 of the Companies Act, 2013, Members holding shares in physical form may file their nomination in the prescribed Form SH-13 with the Company's Registrar and Share Transfer Agent i.e. MIPL. In respect of shares held in electric / demat form, the nomination form may be filed with the respective Depository Participant.
- xi. Non-Resident Indian members are requested to inform MIPL / respective DPs, immediately of: a) Change in their residential status on return to India for permanent settlement b) Particulars of their bank account maintained in India with complete name, branch, account type, account number and address of the bank with pin code number, if not furnished earlier.

Members are requested to send all their documents and communications pertaining to shares to the Registrar and Share Transfer Agent of the Company – MUFG Intime India Private Limited, at their address at Geetakunj, 1, Bhakti Nagar Society, Behind ABS Tower, Old Padra Road, Vadodara-390015, Gujarat, Phone: 0265 3566768, for both physical and demat segments of Equity Shares.

Please quote on all such correspondence – "Unit – Tatva Chintan Pharma Chem Limited" For Shareholders queries – Telephone No. 0265 3566768, Email ID: vadodara@in.mpms.mufg.com, Website <https://in.mpms.mufg.com/>.

25. The Instructions of Remote E-Voting for Shareholders are as under:

In terms of SEBI circular no. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated 11 July 2023, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants.

Shareholders are advised to update their mobile number and email Id correctly in their demat accounts to access remote e-Voting facility.

Login method for Individual shareholders holding securities in demat mode:

Individual Shareholders holding securities in demat mode with NSDL

METHOD 1 - NSDL IDeAS facility

Shareholders registered for IDeAS facility:

- Visit URL: <https://eservices.nsdl.com> and click on "Beneficial Owner" icon under "IDeAS Login Section".
- Click on "Beneficial Owner" icon under "IDeAS Login Section".
- Post successful authentication, you will be able to see e-Voting services under Value added services section. Click on "Access to e-Voting" under e-Voting services.
- Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Shareholders not registered for IDeAS facility:

- To register, visit URL: <https://eservices.nsdl.com> and select "Register Online for IDeAS Portal" or click on <https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp>
- Enter 8-character DP ID, 8-digit Client ID, Mobile no, Verification code & click on "Submit".
- Enter the last 4 digits of your bank account / generate 'OTP'
- Post successful registration, user will be provided with Login ID and password. Follow steps given above in points (a-d).

Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.

NSDL Mobile App is available on

App Store Google Play



METHOD 2 - NSDL e-voting website

- Visit URL: <https://www.evoting.nsdl.com>
- Click on the "Login" tab available under 'Shareholder/Member' section.
- Enter User ID (i.e., your 16-digit demat account no. held with NSDL), Password/OTP and a Verification Code as shown on the screen.

- Post successful authentication, you will be re-directed to NSDL depository website wherein you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services.
- Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

METHOD 3 - NSDL OTP based login

- Visit URL: <https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp>
- Enter your 8 - character DP ID, 8 - digit Client Id, PAN, Verification code and generate OTP.
- Enter the OTP received on your registered email ID/ mobile number and click on login.
- Post successful authentication, you will be re-directed to NSDL depository website wherein you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services.
- Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Individual Shareholders registered with CDSL Easi/ Easiest facility

METHOD 1 - CDSL Easi/ Easiest facility:

Shareholders registered for Easi/ Easiest facility:

- Visit URL: <https://web.cdslindia.com/myeasitoken/Home/Login> or www.cdslindia.com & click on New System Myeasi Tab.
- Enter existing username, Password & click on "Login".
- Post successful authentication, user will be able to see e-voting option. The evoting option will have links of e-voting service providers i.e., MUFG InTime. Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Shareholders not registered for Easi/ Easiest facility:

- To register, visit URL: <https://web.cdslindia.com/myeasitoken/Registration/EasiRegistration> / <https://web.cdslindia.com/myeasitoken/Registration/EasiestRegistration>
- Proceed with updating the required fields for registration.
- Post successful registration, user will be provided username and password. Follow steps given above in points (a-c).

METHOD 2 - CDSL e-voting page

- Visit URL: <https://www.cdslindia.com>
- Go to e-voting tab.
- Enter 16-digit Demat Account Number (BO ID) and PAN No. and click on "Submit".
- System will authenticate the user by sending OTP on registered Mobile and Email as recorded in Demat Account
- Post successful authentication, user will be able to see e-voting option. The e-voting option will have links of e-voting service providers i.e., MUFG InTime. Click on "MUFG InTime" or "e-voting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Individual Shareholders holding securities in demat mode with Depository Participant

Individual shareholders can also login using the login credentials of your demat account through your depository participant registered with NSDL / CDSL for e-voting facility.

- Login to DP website
- After Successful login, user shall navigate through "e-voting" option.
- Click on e-voting option, user will be redirected to NSDL / CDSL Depository website after successful authentication, wherein user can see e-voting feature.
- Post successful authentication, click on "MUFG InTime" or "e-voting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Login method for shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode.

Shareholders holding shares in physical mode / Non-Individual Shareholders holding securities in demat mode as on the cut-off date for e-voting may register and vote on InstaVote as under:

STEP 1: LOGIN / SIGNUP to InstaVote**Shareholders registered for INSTAVOTE facility:**

- Visit URL: <https://instavote.linkintime.co.in> & click on "Login" under 'SHARE HOLDER' tab.

InstaVote USER ID	NSDI	User ID is 8 Character DP ID followed by 8 Digit Client ID (e.g.IN123456) and 8 digit Client ID (eg.12345678).
	CDSL	User ID is 16 Digit Beneficiary ID.
	Shares held in physical form	User ID is Event No + Folio no. registered with the Company

- Enter details as under:

- User ID: Enter User ID
- Password: Enter existing Password
- Enter Image Verification (CAPTCHA) Code
- Click "Submit".

(Home page of e-voting will open. Follow the process given under "Steps to cast vote for Resolutions")

Shareholders not registered for INSTAVOTE facility:

- Visit URL: <https://instavote.linkintime.co.in> & click on "Sign Up" under 'SHARE HOLDER' tab & register with details as under:

InstaVote USER ID	NSDI	User ID is 8 Character DP ID followed by 8 Digit Client ID (e.g.IN123456) and 8 digit Client ID (eg.12345678).
	CDSL	User ID is 16 Digit Beneficiary ID.
	Shares held in physical form	User ID is Event No + Folio no. registered with the Company

- User ID: Enter User ID
- PAN: Enter your 10-digit Permanent Account Number (PAN) (Shareholders who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided to you, if applicable.
- DOB/DOI: Enter the Date of Birth (DOB) / Date of Incorporation (DOI) (As recorded with your DP/ Company - in DD/MM/YYYY format)
- Bank Account Number: Enter your Bank Account Number (last four digits), as recorded with your DP/Company.
 - Shareholders holding shares in **NSDL form**, shall provide 'D' above
 - Shareholders holding shares in **physical form** but have not recorded 'C' and 'D', shall provide their Folio number in 'D' above
- Set the password of your choice.

(The password should contain minimum 8 characters, at least one special Character (!#\$%&*), at least one numeral, at least one alphabet and at least one capital letter).
- Enter Image Verification (CAPTCHA) Code.
- Click "Submit" (You have now registered on InstaVote).

Post successful registration, click on **“Login”** under ‘SHARE HOLDER’ tab & follow steps given above in points (a-b).

STEP 2: Steps to cast vote for Resolutions through InstaVote

- A. Post successful authentication and redirection to InstaVote inbox page, you will be able to see the “Notification for e-voting”.
- B. Select ‘View’ icon. E-voting page will appear.
- C. Refer the Resolution description and cast your vote by selecting your desired option ‘Favour / Against’ (If you wish to view the entire Resolution details, click on the ‘View Resolution’ file link).
- D. After selecting the desired option i.e. Favour / Against, click on ‘Submit’.
- E. A confirmation box will be displayed. If you wish to confirm your vote, click on ‘Yes’, else to change your vote, click on ‘No’ and accordingly modify your vote.

NOTE: Shareholders may click on “Vote as per Proxy Advisor’s Recommendation” option and view proxy advisor recommendations for each resolution before casting vote. “Vote as per Proxy Advisor’s Recommendation” option provides access to expert insights during the e-Voting process. Shareholders may modify their vote before final submission.

Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently.

Guidelines for Institutional shareholders (“Custodian / Corporate Body/ Mutual Fund”)

STEP 1 – Custodian / Corporate Body/ Mutual Fund Registration

- A. Visit URL: <https://instavote.linkintime.co.in>
- B. Click on “Sign Up” under “Custodian / Corporate Body/ Mutual Fund”
- C. Fill up your entity details and submit the form.
- D. A declaration form and organization ID is generated and sent to the Primary contact person email ID (which is filled at the time of sign up). The said form is to be signed by the Authorised Signatory, Director, Company Secretary of the entity & stamped and sent to insta.vote@linkintime.co.in.
- E. Thereafter, Login credentials (User ID; Organisation ID; Password) is sent to Primary contact person’s email ID. (You have now registered on InstaVote)

STEP 2 – Investor Mapping

- A. Visit URL: <https://instavote.linkintime.co.in> and login with InstaVote Login credentials.
- B. Click on “Investor Mapping” tab under the Menu Section
- C. Map the Investor with the following details:

- 1) ‘Investor ID’ – Investor ID for NSDL demat account is 8 Character DP ID followed by 8 Digit Client ID i.e., IN00000012345678; Investor ID for CDSL demat account is 16 Digit Beneficiary ID.
- 2) ‘Investor’s Name - Enter Investor’s Name as updated with DP.
- 3) ‘Investor PAN’ - Enter your 10-digit PAN.
- 4) ‘Power of Attorney’ - Attach Board resolution or Power of Attorney.

NOTE: File Name for the Board resolution/ Power of Attorney shall be – DP ID and Client ID or 16 Digit Beneficiary ID.

Further, Custodians and Mutual Funds shall also upload specimen signatures.

- D. Click on Submit button. (The investor is now mapped with the Custodian / Corporate Body/ Mutual Fund Entity). The same can be viewed under the “Report Section”.

STEP 3 – Steps to cast vote for Resolutions through InstaVote

The corporate shareholder can vote by two methods, during the remote e-voting period.

METHOD 1 - VOTES ENTRY

- a) Visit URL: <https://instavote.linkintime.co.in> and login with InstaVote Login credentials.
- b) Click on “Votes Entry” tab under the Menu section.
- c) Enter the “Event No.” for which you want to cast vote.
Event No. can be viewed on the home page of InstaVote under “On-going Events”.
- d) Enter “16-digit Demat Account No.”.
- e) Refer the Resolution description and cast your vote by selecting your desired option ‘Favour / Against’ (If you wish to view the entire Resolution details, click on the ‘View Resolution’ file link). After selecting the desired option i.e. Favour / Against, click on ‘Submit’.
- f) A confirmation box will be displayed. If you wish to confirm your vote, click on ‘Yes’, else to change your vote, click on ‘No’ and accordingly modify your vote.

(Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

METHOD 2 - VOTES UPLOAD

- a) Visit URL: <https://instavote.linkintime.co.in> and login with InstaVote Login credentials.
- b) After successful login, you will see “Notification for e-voting”.
- c) Select “View” icon for “Company’s Name / Event number”.
- d) E-voting page will appear.

- e) Download sample vote file from “Download Sample Vote File” tab.
- f) Cast your vote by selecting your desired option 'Favour / Against' in the sample vote file and upload the same under “Upload Vote File” option.
- g) Click on ‘Submit’. ‘Data uploaded successfully’ message will be displayed.

(Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

Helpdesk:

Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode:

Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode facing any technical issue in login may contact INSTAVOTE helpdesk by sending a request at enotices@in.mpms.mufg.com or contact on: - Tel: 022 – 4918 6000.

Individual Shareholders holding securities in demat mode:

Individual Shareholders holding securities in demat mode may contact the respective helpdesk for any technical issues related to login through Depository i.e., NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending request at evoting@nsdl.co.in or call at: 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 22 55 33

Forgot Password:

Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode:

Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode have forgotten the USER ID [Login ID] or Password or both then the shareholder can use the “Forgot Password” option available on: <https://instavote.linkintime.co.in>

- Click on “Login” under ‘SHARE HOLDER’ tab.
- Click “forgot password?”
- Enter User ID, select Mode and Enter Image Verification code (CAPTCHA).
- Click on “SUBMIT”.

In case Custodian / Corporate Body/ Mutual Fund has forgotten the USER ID [Login ID] or Password or both then the

shareholder can use the “Forgot Password” option available on: <https://instavote.linkintime.co.in>

- Click on ‘Login’ under “Custodian / Corporate Body/ Mutual Fund” tab
- Click “forgot password?”
- Enter User ID, Organization ID and Enter Image Verification code (CAPTCHA).
- Click on “SUBMIT”.

In case shareholders have a valid email address, Password will be sent to his / her registered e-mail address. Shareholders can set the password of his/her choice by providing information about the particulars of the Security Question and Answer, PAN, DOB/DOI etc. The password should contain a minimum of 8 characters, at least one special character (!#\$%&*), at least one numeral, at least one alphabet and at least one capital letter.

Individual Shareholders holding securities in demat mode with NSDL/ CDSL has forgotten the password:

Individual Shareholders holding securities in demat mode have forgotten the USER ID [Login ID] or Password or both, then the Shareholders are advised to use Forget User ID and Forget Password option available at above mentioned depository/ depository participants website.

General Instructions - Shareholders

- ❖ It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- ❖ For shareholders/ members holding shares in physical form, the details can be used only for voting on the resolutions contained in this Notice.
- ❖ During the voting period, shareholders/ members can login any number of time till they have voted on the resolution(s) for a particular “Event”.

INSTAMEET VC INSTRUCTIONS FOR SHAREHOLDERS:

In terms of Ministry of Corporate Affairs (MCA) General Circular No. 09/2024 dated 19.09.2024, the Companies can conduct their AGMs/ EGMs on or before 30 September 2025 by means of Video Conference (VC) or other audio-visual means (OAVM).

Shareholders are advised to update their mobile number and email Id correctly in their demat accounts to access InstaMeet facility.

Login method for shareholders to attend the General Meeting through InstaMeet:

- a) Visit URL: <https://instameet.in.mpms.mufg.com> & click on “Login”.

- b) Select the “Company Name” and register with your following details:
- c) Select Check Box - **Demat Account No. / Folio No. / PAN**
 - Shareholders holding shares in NSDL/ CDSL demat account shall select check box - Demat Account No. and enter the 16-digit demat account number.
 - Shareholders holding shares in physical form shall select check box – Folio No. and enter the Folio Number registered with the company.
 - Shareholders shall select check box – PAN and enter 10-digit Permanent Account Number (PAN). Shareholders who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided by MUFG Intime, if applicable.
 - Mobile No: Mobile No. as updated with DP is displayed automatically. Shareholders who have not updated their Mobile No with the DP shall enter the mobile no.
 - Email ID: Email Id as updated with DP is displayed automatically. Shareholders who have not updated their Mobile No with the DP shall enter the mobile no.
- d) Click “Go to Meeting”
You are now registered for InstaMeet, and your attendance is marked for the meeting.

Instructions for shareholders to Speak during the General Meeting through InstaMeet:

- a) Shareholders who would like to speak during the meeting must register their request on or before **Tuesday, 23 September 2025** with the company on the cs@tatvachintan.com.
- b) Shareholders will get confirmation on first cum first basis depending upon the provision made by the company.
- c) Shareholders will receive “speaking serial number” once they mark attendance for the meeting. Please remember speaking serial number and start your conversation with panellist by switching on video mode and audio of your device.
- d) Other shareholder who has not registered as “Speaker Shareholder” may still ask questions to the panellist via active chat-board during the meeting.

**Shareholders are requested to speak only when moderator of the meeting/ management will announce the name and serial number for speaking.*

Instructions for Shareholders to Vote during the General Meeting through InstaMeet:

Once the electronic voting is activated during the meeting, shareholders who have not exercised their vote through the remote e-voting can cast the vote as under:

- a) On the Shareholders VC page, click on the link for e-Voting “Cast your vote”
- b) Enter your 16-digit Demat Account No. / Folio No. and OTP (received on the registered mobile number/ registered email Id) received during registration for InstaMEET
- c) Click on 'Submit'.
- d) After successful login, you will see “Resolution Description” and against the same the option “Favour/ Against” for voting.
- e) Cast your vote by selecting appropriate option i.e. “Favour/Against” as desired. Enter the number of shares (which represents no. of votes) as on the cut-off date under ‘Favour/Against’.
- f) After selecting the appropriate option i.e. Favour/ Against as desired and you have decided to vote, click on “Save”. A confirmation box will be displayed. If you wish to confirm your vote, click on “Confirm”, else to change your vote, click on “Back” and accordingly modify your vote. Once you confirm your vote on the resolution, you will not be allowed to modify or change your vote subsequently.

Note:

Shareholders / Members, who will be present in the Annual General Meeting through InstaMeet facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting facility during the meeting.

Shareholders / Members who have voted through Remote e-Voting prior to the Annual General Meeting will be eligible to attend / participate in the Annual General Meeting through InstaMeet. However, they will not be eligible to vote again during the meeting.

Shareholders / Members are encouraged to join the Meeting through Tablets / Laptops connected through broadband for better experience.

Shareholders / Members are required to use Internet with a good speed (preferably 2 MBPS download stream) to avoid any disturbance during the meeting.

Please note that Shareholders / Members connecting from Mobile Devices or Tablets or through Laptops connecting via Mobile Hotspot may experience Audio / Visual loss due to fluctuation in their network. It is therefore recommended to use stable Wi-Fi or LAN connection to mitigate any kind of aforesaid glitches.

Helpdesk:

Shareholders facing any technical issue in login may contact INSTAMEET helpdesk by sending a request at instameet@in.mpms.mufg.com or contact on: - Tel: 022 – 4918 6000 / 4918 6175.

Explanatory Statement Pursuant to Section 102 of the Companies Act, 2013

ITEM NO. 5, 6 and 7

The agenda item nos. 5, 6 and 7 of the Notice relates to the approval for re-appointment and remuneration and providing facilities to:

- a. Mr. Chintan Nitinkumar Shah (DIN: 00183618) as Managing Director of the Company for a further period of one (1) year w.e.f. 01 February 2026 to 31 January 2027 (both days inclusive);
- b. Mr. Ajaykumar Mansukhlal Patel (DIN: 00183745) as Whole-time Director of the Company for a further period of one (1) year w.e.f. 01 February 2026 to 31 January 2027 (both days inclusive).
- c. Mr. Shekhar Rasiklal Somani (DIN: 00183665) as Whole-time Director of the Company for a further period of one (1) year w.e.f. 01 February 2026 to 31 January 2027 (both days inclusive).

Mr. Chintan Nitinkumar Shah, Mr. Ajaykumar Mansukhlal Patel and Mr. Shekhar Rasiklal Somani were appointed as Managing Director and Whole-time Director(s) respectively of the Company at the Extra- Ordinary General Meeting of the Company held on 27 January 2021 for a period of 5 years from 01 February 2021 to 31 January 2026 (both days inclusive) and accordingly, their present term of office shall come to an end on 31 January 2026.

Under their visionary leadership, the Company has consistently achieved significant growth since incorporation. They have played a vital role in steering the Company through challenging times, including the Covid-19 pandemic, global economic uncertainties, geopolitical conflicts, supply chain disruptions, and other market volatilities. Their strategic foresight, commitment to innovation, and focus on operational excellence have positioned the Company to not only withstand these challenges but also identify new avenues for sustainable growth and value creation. Hence, considering the rich and varied experience, hard work, expertise management of industries and progress made by the Company under their leadership, the Board of Directors felt that it would be in the best interest of the Company to continue to avail services of Mr. Chintan Nitinkumar Shah, Mr. Ajaykumar Mansukhlal Patel and Mr. Shekhar Rasiklal Somani.

In accordance with the provisions of Sections 196, 197, 198, 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and such other approvals as may be necessary, the Board of Directors at its meeting held on 24 July 2025, on the recommendation of Nomination and Remuneration Committee, unanimously approved the re-appointment and remuneration payable to Mr. Chintan Nitinkumar Shah (DIN: 00183618), Managing Director, Mr. Ajaykumar Mansukhlal Patel (DIN: 00183745), Whole-time Director and Mr. Shekhar Rasiklal Somani (DIN: 00183665),

Whole-time Director of the Company for a period of one (1) year from 01 February 2026 to 31 January 2027 (both days inclusive), liable to retire by rotation.

Broad particulars of the terms of re-appointment of and remuneration payable to Mr. Chintan Nitinkumar Shah, Mr. Ajaykumar Mansukhlal Patel and Mr. Shekhar Rasiklal Somani are as under:

1) Period of Appointment:

One (1) year w.e.f. 01 February 2026 to 31 January 2027 (both days inclusive).

2) Remuneration:

The Company shall pay to Mr. Chintan Nitinkumar Shah, Mr. Ajaykumar Mansukhlal Patel and Mr. Shekhar Rasiklal Somani the fixed gross remuneration (apart from the PF, Superannuation and Gratuity) of ₹ 16,503,252/- per annum ("p.a.") to each Director as may be approved by the Board of Directors (which includes any Committee thereof) from time to time. The gross remuneration payable to each Director w.e.f. 01 February 2026 to 31 January 2027 (both days inclusive) shall be categorized as follows;

1) **Basic Salary:** ₹ 5,080,032/- p.a.

2) **Allowances:** ₹ 11,423,220/- p.a.

3) Perquisites:

- a) **Leave:** Working hours / days and leaves (including leave encashment) would be as per Company's rules.
- b) **Company Contribution to Provident Fund:** ₹ 621,792/- p.a.
- c) **Medical Expenses:** Premium on medical and / or health insurance policy (whether in India and / or abroad), for self and family.
- d) **Other Perquisites:** Other facilities like telephone and company's car, will be provided for business purposes.

4) Minimum Remuneration:

In the event of loss / no profits or inadequacy of profits in any financial year during their tenure, Mr. Chintan Nitinkumar Shah, Mr. Ajaykumar Mansukhlal Patel and Mr. Shekhar Rasiklal Somani shall be entitled to receive a total remuneration including perquisites, etc., set out above as approved by the Board of Directors and the Members of the Company, as the minimum remuneration.

5) No sitting fees shall be paid for attending the meeting of the Board of Director or Committee thereof.

- 6) Income-Tax in respect of the above remuneration shall be deducted as per the applicable Income Tax Laws / Rules.
- 7) Mr. Chintan Nitinkumar Shah, Mr. Ajaykumar Mansukhlal Patel and Mr. Shekhar Rasiklal Somani are liable to retire by rotation during their tenure as Managing Director and Whole-time Director(s) respectively.
- 8) Managing Director and Whole-time Director(s) shall be entitled to be paid / reimbursed by the Company all costs, charges and expenses including entertainment expenses as may be incurred by them for business purpose or on behalf of the Company subject to such ceiling as may be decided by the Board (including Committees).

3) Powers and responsibilities:

- a) The Managing Director and Whole-time Director(s) will carry out such functions, exercise such powers and perform such duties as the Board of Directors of the Company (hereinafter called "the Board") shall from time to time in its absolute discretion determine and entrust to them, subject, nevertheless to the provisions of the Companies Act, 2013 or any statutory modifications or re-enactment thereof for the time being in force.
- b) The Managing Director and Whole-time Director(s) will, to the best of their skill and ability, endeavour to promote the interests and welfare of the Company and to conform to and comply with the directions and regulations of the Company and also such orders and directions as may from time to time be given to them by the Board of Directors of the Company.
- c) The Managing Director and Whole-time Director(s) shall at all times act in the best interests of the Company and all its stakeholders and keep the Board of Directors informed of any developments or matters that have materially impaired, or are reasonably likely to materially impair, the interests of the Company and / or any of its stakeholders.
- d) Subject to the superintendence, control and direction of the Board, the Managing Director and Whole-time Director(s) shall (i) have the general control of the business of the Company and be vested with the Management and day to day affairs of the Company (ii) have the authority to enter into contracts on behalf of the Company in the ordinary course of business and (iii) have the authority to do and perform all other acts and things which in the ordinary course of such business they may consider necessary or proper in the best interest of the Company.

- e) The Managing Director and Whole-time Director(s) shall devote the whole of their time, attention and abilities to manage the business of the Company and shall use their best endeavour to promote its interest and welfare.
- f) During the tenure of their term, the Managing Director and Whole-time Director(s) shall not directly or indirectly engage themselves in any other employment, business or occupation of whatsoever nature. However, they may with the prior approval of the Board of Directors, hold Directorship in other companies.
- g) The terms and conditions of appointment and the payment of remuneration to the Managing Director and Whole-time Director(s) may be varied, altered, increased, enhanced or widened from time to time by the Board as it may in its discretion deem fit and in accordance with the provisions of the Companies Act, 2013 or any amendments made hereafter in this regard and within the overall approval given by the Members.

4) General:

- a) The Managing Director and Whole-time Director(s) shall perform such duties as shall from time to time be entrusted to them by the Board, subject to superintendence, guidance and control of the Board.
- b) The Managing Director and Whole-time Director(s) shall act in accordance with the Articles of Association of the Company and shall abide by the provisions of Section 166 of the Companies Act, 2013 with regard to duties of Directors.
- c) The Managing Director and Whole-time Director(s) shall adhere to the Company's Code of Conduct.
- d) The office of the Managing Director and Whole-time Director(s) may be terminated by the Company or by them by giving 6 (six) months' prior notice in writing.

Mr. Chintan Nitinkumar Shah, Mr. Ajaykumar Mansukhlal Patel, and Mr. Shekhar Rasiklal Somani, satisfy all the conditions mentioned in Part I of Schedule V to the Act and also satisfy conditions mentioned under section 196(3) of the Companies Act, 2013. They are not disqualified from being appointed as Director under section 164 of the Companies Act, 2013.

The above may be treated as a written memorandum setting out the terms of re-appointment of Mr. Chintan Nitinkumar Shah, Mr. Ajaykumar Mansukhlal Patel, and Mr. Shekhar Rasiklal Somani under Section 190 of the Act.

The information required under Section II, Part II of Schedule V of the Companies Act, 2013 in case of Special Resolutions are as follows:

I. General information:																											
(1) Nature of industry	Specialty Chemicals																										
(2) Date or expected date of commencement of commercial production	The Company is in operation since the year 1996																										
(3) In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus	Not Applicable																										
(4) Financial performance based on given indicators	As per the Audited Financial Results for the year ended 31.03.2025																										
	<table><tr><th>Particulars</th><th>Amount (In ₹ Million) 2024-25</th></tr><tr><td>Revenue from operations</td><td>3,664.15</td></tr><tr><td>Other income</td><td>35.61</td></tr><tr><td>EBITDA (Including other income)</td><td>294.05</td></tr><tr><td>EBITDA (Excluding other income)</td><td>258.44</td></tr><tr><td>Interest and financial charges</td><td>12.90</td></tr><tr><td>Depreciation and amortisation expense</td><td>276.54</td></tr><tr><td>Profit/(Loss) before exceptional item and taxes</td><td>4.61</td></tr><tr><td>Exceptional item</td><td>-</td></tr><tr><td>Tax expense</td><td>1.34</td></tr><tr><td>Profit / (Loss) for the year</td><td>3.27</td></tr><tr><td>Other comprehensive income</td><td>(2.17)</td></tr><tr><td>Total comprehensive income</td><td>1.10</td></tr></table>	Particulars	Amount (In ₹ Million) 2024-25	Revenue from operations	3,664.15	Other income	35.61	EBITDA (Including other income)	294.05	EBITDA (Excluding other income)	258.44	Interest and financial charges	12.90	Depreciation and amortisation expense	276.54	Profit/(Loss) before exceptional item and taxes	4.61	Exceptional item	-	Tax expense	1.34	Profit / (Loss) for the year	3.27	Other comprehensive income	(2.17)	Total comprehensive income	1.10
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Other comprehensive income	(2.17)																										
Total comprehensive income	1.10																										
(5) Foreign investments or collaborations, if any.	The Company has two Wholly Owned Subsidiaries as detailed below;																										
	<table><tr><th>Sr. No.</th><th>Name of the Company</th><th>Location</th><th>Investments (Amount in ₹ Million)</th></tr><tr><td>1.</td><td>Tatva Chintan USA Inc.</td><td>United States of America</td><td>6.66</td></tr><tr><td>2.</td><td>Tatva Chintan Europe B.V.</td><td>Amsterdam, The Netherlands</td><td>0.01</td></tr></table>	Sr. No.	Name of the Company	Location	Investments (Amount in ₹ Million)	1.	Tatva Chintan USA Inc.	United States of America	6.66	2.	Tatva Chintan Europe B.V.	Amsterdam, The Netherlands	0.01														
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1.	Tatva Chintan USA Inc.	United States of America	6.66																								
2.	Tatva Chintan Europe B.V.	Amsterdam, The Netherlands	0.01																								

ii. Information about the appointee:			
Name and Designation of the Director	Mr. Chintan Nitinkumar Shah (DIN: 00183618), Managing Director	Mr. Ajaykumar Mansukhlal Patel (DIN: 00183745), Whole-time Director	Mr. Shekhar Rasiklal Somani (DIN: 00183665), Whole-time Director
(1) Background details	He, aged 52, is a Bachelor of Engineering (Computer Science). He is one of the founding members and promoters of Tatva Chintan Pharma Chem Limited. He joined the Company in the year 1996. He has over 29 years of experience in the manufacturing / specialty chemical industry.	He, aged 53, is a Bachelor of Engineering (Chemical). He is one of the founding members and promoters of Tatva Chintan Pharma Chem Limited. He joined the Company in the year 1996. He has over 30 years of experience in the manufacturing / specialty chemical industry.	He, aged 51, is a Bachelor's degree in pharmacy. He is one of the founding members and promoters of Tatva Chintan Pharma Chem Limited. He joined the Company in the year 1996. He has over 29 years of experience in the manufacturing / specialty chemical industry.

ii. Information about the appointee: (Cont.)

(2) Past remuneration	₹ 16,503,252/- plus ₹ 621,792/- as a Company Contribution to Provident Fund was paid as remuneration during the year ended 31 March 2025.	₹ 16,503,252/- plus ₹ 621,792/- as a Company Contribution to Provident Fund was paid as remuneration during the year ended 31 March 2025.	₹ 16,503,252/- plus ₹ 621,792/- as a Company Contribution to Provident Fund was paid as remuneration during the year ended 31 March 2025.
(3) Recognition or awards	The Company has received various awards and recognition during his tenure as a Managing Director of the Company.	The Company has received various awards and recognition during his tenure as a Whole-time Director of the Company.	The Company has received various awards and recognition during his tenure as a Whole-time Director of the Company.
(4) Job profile and his suitability	He is highly experienced and is responsible for, among others, business development, R&D, export marketing, IT and overall supervision and Control of affairs of the business. He shall perform and discharge all such duties and responsibilities as may from time to time be assigned and entrusted to him by the Board. He is also member of Audit Committee.	He is highly experienced and is responsible for, among others, project engineering and development and implementation of new technology in the Company. He shall perform and discharge all such duties and responsibilities as may from time to time be assigned and entrusted to him by the Board. He is also member of Corporate Social Responsibility Committee.	He is highly experienced and is responsible for, among others, business development (Domestic), quality, and supply chain management in the Company. He shall perform and discharge all such duties and responsibilities as may from time to time be assigned and entrusted to him by the Board. He is also chairman of Risk Management Committee and member of Stakeholders Relationship Committee.
(5) Remuneration proposed	Basic Salary ₹ 5,080,032/-, Allowances: ₹ 11,423,220/-, Total ₹ 16,503,252/- per annum and perquisites more particularly described in the explanatory statement above.	Basic Salary ₹ 5,080,032/-, Allowances: ₹ 11,423,220/-, Total ₹ 16,503,252/- per annum and perquisites more particularly described in the explanatory statement above.	Basic Salary ₹ 5,080,032/-, Allowances: ₹ 11,423,220/-, Total ₹ 16,503,252/- per annum and perquisites more particularly described in the explanatory statement above.
(6) Comparative remuneration profile with respect to industry, size of the company, profile of the position and person (in case of expatriates the relevant details would be with respect to the country of his origin)	Looking to the size of the Company, the profile of the appointee, the responsibilities shouldered by him, the above said remuneration is commensurate with the remuneration package paid to similar senior level appointees in other Companies. The current remuneration being paid to the Managing Director (looking at the profile of the position and person) is equal or lower than the remuneration being paid by the companies' having comparable size in the industry in which the Company operates.	Looking to the size of the Company, the profile of the appointee, the responsibilities shouldered by him, the above said remuneration is commensurate with the remuneration package paid to similar senior level appointees in other Companies. The current remuneration being paid to the Whole-time Director (looking at the profile of the position and person) is equal or lower than the remuneration being paid by the companies' having comparable size in the industry in which the Company operates.	Looking to the size of the Company, the profile of the appointee, the responsibilities shouldered by him, the above said remuneration is commensurate with the remuneration package paid to similar senior level appointees in other Companies. The current remuneration being paid to the Whole-time Director (looking at the profile of the position and person) is equal or lower than the remuneration being paid by the companies' having comparable size in the industry in which the Company operates.
(7) Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel [or other director], if any.	Besides the remuneration proposed, he also holds 4,897,219 equity shares of the Company. Other than this the Managing Director does not have any other pecuniary relationship with the Company.	Besides the remuneration proposed, he also holds 4,000,000 equity shares of the Company. Other than this the Whole-time Director does not have any other pecuniary relationship with the Company.	Besides the remuneration proposed, he also holds 5,396,861 equity shares of the Company. Other than this the Whole-time Director does not have any other pecuniary relationship with the Company.

III. Other information:

Reasons of loss or inadequate profits	The Company does not envisage any loss or inadequate profits. However, various factors including global economic fluctuations, supply chain disruptions, global banks failure, inflation, geopolitical conflicts, unforeseen market shifts, hike in the interest rate, rising operating cost and challenging business environment may affect the profitability of the Company in future. All the three Directors are putting their best efforts for the growth of the Company and therefore the proposed remuneration will justify their contribution in the performance and growth of the Company. Hence, the Company proposes to obtain approval of Members as an abundant caution in case the standalone profits are insufficient to pay the managerial remuneration as above.
Steps taken or proposed to be taken for improvement	The Company is always looking forward to take all such steps and measures including expansion, diversification, cost optimization, productivity improvement, which are in the best interest of the company. Though, the prices of raw materials and products are influenced by external factors, the Company is making all possible efforts to improve the margins.
Expected increase in productivity and profits in measurable terms	The Company is very conscious about improvement in productivity and undertakes constant measures to improve it. However, it is extremely difficult in the present scenario to estimate profits in measurable terms.

IV. Disclosures:

The information, as required, is provided under Corporate Governance Section of the Annual Report 2024-25.

The Report on Corporate Governance in the Annual Report indicates the remuneration paid to the managerial personnel as well as to all other Directors. There is no severance fee or stock option in the case of the aforesaid managerial personnel.

This resolution be considered in compliance of the Section 197 read with Schedule V of the Companies Act, 2013 which require the Company to obtain the approval of Members by means of a Special resolution where the remuneration payable may exceed the limits in case of no profits or inadequacy of profits.

The details of Mr. Chintan Nitinkumar Shah, Mr. Ajaykumar Mansukhlal Patel and Mr. Shekhar Rasiklal Somani pursuant to the provisions of (i) the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015; and (ii) Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, are provided in the "Annexure-A" to this Notice.

Further, Mr. Chintan Nitinkumar Shah, Mr. Ajaykumar Mansukhlal Patel and Mr. Shekhar Rasiklal Somani has also confirmed that they are not debarred from holding the office of Director by virtue of any SEBI Order or any such authority pursuant to Circulars dated 20 June 2018 issued by BSE Limited and the National Stock Exchange of India Limited pertaining to enforcement of SEBI Orders regarding appointment of Directors by the listed companies.

Members may note that the Company has not committed any default in payment of dues to any bank or public financial institution or non-convertible debenture holders or any other secured creditor.

Based on the recommendation of the Nomination and Remuneration Committee, the Board recommends the Special Resolution set out at Item No. 5, 6 and 7 of the accompanying Notice for approval of the Members of the Company.

None of the Directors, Key Managerial Personnel and their relatives other than Mr. Chintan Nitinkumar Shah,

Mr. Ajaykumar Mansukhlal Patel and Mr. Shekhar Rasiklal Somani and their relatives, has any concern or interest, financial or otherwise, in the resolution set forth at Item No. 5, 6 and 7 of this Notice.

ITEM NO. 8, 9 and 10

The agenda item nos. 8, 9 and 10 of the Notice relates to the approval for re-appointment of:

- a. Mr. Subhash Ambubhai Patel (DIN: 00535221) as Independent Director of the Company for a second term of five (5) consecutive years commencing from 27 February 2026 to 26 February 2031 (both days inclusive);
- b. Mr. Manher Chimanlal Desai (DIN: 09042598) as Independent Director of the Company for a second term of five (5) consecutive years commencing from 27 February 2026 to 26 February 2031 (both days inclusive);
- c. Mrs. Avani Rajesh Umatt (DIN: 09046170) as Independent Director of the Company for a second term of five (5) consecutive years commencing from 27 February 2026 to 26 February 2031 (both days inclusive);

Pursuant to the relevant provisions of Sections 149, 152 read with Schedule IV and all other applicable provisions of the Companies Act, 2013 (hereinafter referred to as 'the Act') and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("SEBI Listing Regulations") as amended, Mr. Subhash Ambubhai Patel (DIN: 00535221), Mr. Manher Chimanlal Desai (DIN: 09042598) and Mrs. Avani Rajesh Umatt (DIN: 09046170) were appointed as an Independent

Director(s) of the Company at the Extra- Ordinary General Meeting of the Company held on 27 February 2021 for a period of five (5) consecutive years and who hold office as an Independent Director(s) of the Company up to 26 February 2026 ("first term"). As per Section 149(10) of the Act an Independent Director shall hold office for a term up to five consecutive years on the Board and shall be eligible for re-appointment on passing a Special Resolution by the Company.

The Nomination and Remuneration Committee, on the basis of the report of performance evaluation, has recommended re-appointment of

1. Mr. Subhash Ambubhai Patel,
2. Mr. Manher Chimanlal Desai and
3. Mrs. Avani Rajesh Umatt

as an Independent Director(s) for a second term of five (5) consecutive years commencing from 27 February 2026 to 26 February 2031 (both days inclusive).

The Board of Directors, based on the recommendation of the Nomination and Remuneration Committee and the report of performance evaluation, considered that their professional expertise coupled with valuable contributions made by them during their present tenure, it would be in the beneficial interest of the Company to continue to avail their services as an Independent Director(s). Accordingly, it is proposed to re-appoint Mr. Subhash Ambubhai Patel, Mr. Manher Chimanlal Desai and Mrs. Avani Rajesh Umatt, as an Independent Director(s) of the Company, not liable to retire by rotation and to hold office for a second term of five (5) consecutive years commencing from 27 February 2026 to 26 February 2031 (both days inclusive)

As per the provisions of SEBI (Listing Obligations and Disclosure Requirements) (Amendment) Regulations, 2018, Notified on 09 May 2018, with effect from 01 April 2019 consent of the shareholders by way of Special Resolutions shall be required for continuation of directorship of Non-Executive Directors of the company who have attained the age of 75 years.

Mr. Manher Chimanlal Desai (DIN: 09042598), Non-Executive Independent Director of the Company, shall attain the age of 75 years on 14 July 2028. Special Resolution at Resolution No. 9 is proposed for approval by the Members of the Company. The special resolution, once passed, shall also be deemed as your approval under the aforesaid regulation, for continuation of Mr. Manher Chimanlal Desai as Non-Executive Independent Director beyond the age of 75 years.

The Company has received requisite disclosures and declarations from Mr. Subhash Ambubhai Patel, Mr. Manher Chimanlal Desai and Mrs. Avani Rajesh Umatt required under the Act and the SEBI Listing Regulations. Mr. Subhash Ambubhai Patel, Mr. Manher Chimanlal Desai and Mrs. Avani Rajesh Umatt are not disqualified from being appointed as Director in terms of Section 164 of the Act and has given their consent to act as Director.

Mr. Subhash Ambubhai Patel, Mr. Manher Chimanlal Desai and Mrs. Avani Rajesh Umatt has also confirmed that they are in compliance with Rules 6(1) and 6(2) of the Companies (Appointment and Qualifications of Directors) Rules, 2014, with respect to their registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs ('IICA'). Mr. Subhash Ambubhai Patel is exempt from the requirement to undertake online proficiency self-assessment test conducted by IICA. Mr. Manher Chimanlal Desai and Mrs. Avani Rajesh Umatt has successfully qualified the online proficiency self-assessment test conducted by IICA.

The Company has also received notice(s) in writing from a Member under Section 160 of the Act proposing the candidature of Mr. Subhash Ambubhai Patel, Mr. Manher Chimanlal Desai and Mrs. Avani Rajesh Umatt for the office of Independent Director(s) of the Company.

In the opinion of the Board of Directors of the Company, Mr. Subhash Ambubhai Patel, Mr. Manher Chimanlal Desai and Mrs. Avani Rajesh Umatt fulfils the conditions specified in the Act, rules thereunder and the SEBI Listing Regulations for re-appointment as an Independent Director(s) and are independent of the Management. Further, Mr. Subhash Ambubhai Patel, Mr. Manher Chimanlal Desai and Mrs. Avani Rajesh Umatt has also confirmed that they are not debarred from holding the office of Director by virtue of any SEBI Order or any such authority pursuant to Circulars dated 20 June 2018 issued by BSE Limited and the National Stock Exchange of India Limited pertaining to enforcement of SEBI Orders regarding appointment of Directors by the listed companies.

The terms and conditions of re-appointment of Mr. Subhash Ambubhai Patel, Mr. Manher Chimanlal Desai and Mrs. Avani Rajesh Umatt are uploaded on the website of the Company at <https://www.tatvachintan.com/webfiles/CorporateGovernance/PDF/terms-and-conditions-for-appointment-of-independent-directors.pdf> and will also be available for inspection by the Members. Members who wish to inspect the same can send a request to the e-mail at cs@tatvachintan.com.

The details of Mr. Subhash Ambubhai Patel, Mr. Manher Chimanlal Desai and Mrs. Avani Rajesh Umatt pursuant to the provisions of (i) the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015; and (ii) Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, are provided in the "Annexure-A" to this Notice.

In compliance with the provisions of Section 149 read with Schedule IV to the Act, Regulation 17 of the SEBI Listing Regulations and other applicable provisions of the Act and SEBI Listing Regulations, the re-appointment of Mr. Subhash Ambubhai Patel, Mr. Manher Chimanlal Desai and Mrs. Avani Rajesh Umatt as an Independent Director(s) is now placed for the approval of the Members by a Special Resolution.

Based on the recommendation of the Nomination and Remuneration Committee, the Board recommends the Special

Resolution set out at Item No. 8, 9 and 10 of the accompanying Notice for approval of the Members of the Company.

None of the Directors, Key Managerial Personnel and their relatives other than Mr. Subhash Ambubhai Patel, Mr. Manher Chimanlal Desai, Mrs. Avani Rajesh Umatt and their relatives, has any concern or interest, financial or otherwise, in the resolution set forth at Item No. 8, 9 and 10 of this Notice.

ITEM NO. 11

Pursuant to the provisions of Section 204 and other applicable provisions of the Act, if any, read with Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, as amended from time to time, every listed company is required to annex with its Board's Report, a Secretarial Audit Report given by a Company Secretary in Practice.

Further, pursuant to Regulation 24A of the SEBI Listing Regulations, read with applicable SEBI Circulars, as amended from time to time, every listed entity shall undertake Secretarial Audit by a Secretarial Auditor who shall be a Peer Reviewed Company Secretary and the appointment of such Secretarial Auditor shall be approved by the Members of the Company at the Annual General Meeting.

The Board of Directors of the Company, at its meeting held on 02 May 2025, on the recommendation(s) of the Audit Committee has, after considering and evaluating various proposals and factors such as independence, industry experience, technical skills, audit team, quality of audit reports, etc. recommended the appointment of M/s. TNT & Associates, Practicing Company Secretaries, Vadodara, a peer reviewed firm, as the Secretarial Auditors of the Company, to the Members at the ensuing AGM for a term of five (5) consecutive years commencing from Financial Year 2025-26 to Financial Year 2029-30, subject to the approval of the Members, at a remuneration of ₹ 225,000/- plus applicable taxes and out-of-pocket expenses for financial year 2025-26 and for subsequent year(s) of their term, such fees as mutually agreed between the Board of Directors and the Secretarial Auditors.

Besides the audit services, the Company would also obtain certifications from the Secretarial Auditors as required by banks, statutory authorities, audit related services and other permissible non-audit services as required from time to time, for which they will be remunerated separately on mutually agreed terms, as approved by the Board of Directors in consultation with the audit committee.

M/s. TNT & Associates is a partnership firm of Practicing Company Secretaries, promoted by Niraj Trivedi and catering services to many listed, unlisted and multinational companies. The firm has its head office at Vadodara and Branch Office at Ahmedabad. The promoter Niraj Trivedi is in practice since last 25 years. M/s. TNT & Associates specializes in corporate laws, capital market transactions, listing and de-listing of equity shares, compliance audits and corporate governance. M/s. TNT & Associates is a peer reviewed firm with having dedicated and sincere team of 18 plus people including 6 experienced Company Secretaries.

As required under the SEBI Listing Regulations, M/s. TNT & Associates holds a valid certificate issued by the Peer Review Board

of ICSI. M/s. TNT & Associates has consented to its appointment as Secretarial Auditors of the Company. They have confirmed that they do not incur any disqualification specified under SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated 31 December 2024 and that their appointment, if made, shall be in accordance with Section 204 and other applicable provisions of the Act, rules framed thereunder and the applicable provisions of the SEBI Listing Regulations. M/s. TNT & Associates has been associated with the Company as Secretarial Auditor since 2021.

The recommendation is based on the fulfilment of the eligibility criteria and qualification prescribed under the Act & Rules made thereunder and SEBI Listing Regulations with regard to the full time partners, secretarial audit, experience of the firm, capability, independent assessment, audit experience and also based on the evaluation of the quality of audit work done by them in the past.

The Board recommends the resolution set forth in Item No. 11 for approval of the Members by way of an Ordinary Resolution.

None of the Directors, Key Managerial Personnel and relatives thereof has any concern or interest, financial or otherwise in the resolution at Item No. 11 of this Notice.

ITEM NO. 12

Based on the recommendation of the Audit Committee, the Board of Directors had appointed M/s. Zarna Thakar & Associates, Cost Accountants (FRN: 005956), who are in Whole Time Practice, as Cost Auditors of the Company to carry out the audit of the cost records maintained by the Company for the financial year 2025-26 and also fixed their remuneration for the said purpose. Pursuant to the provisions of Section 148 and any other applicable provisions of the Companies Act, 2013 read with Rule 14 of the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) remuneration payable to the Cost Auditors is required to be ratified and confirmed by the Members of the Company.

The Board recommends the resolution set forth in Item No. 12 for approval of the Members by way of an Ordinary Resolution.

None of the Directors, Key Managerial Personnel and relatives thereof has any concern or interest, financial or otherwise in the resolution at Item No. 12 of this Notice.

By Order of the Board of Directors

Ishwar Nayi

Date: 24 July 2025 **Company Secretary and Compliance Officer**
Place: Vadodara Membership No. A37444

Registered Office:

Plot No. 502/17, GIDC Estate, Ankleshwar,
Dist. Bharuch-393002, Gujarat, India
CIN: L24232GJ1996PLC029894
Phone: +91 75748 48533/34
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Website: www.tatvachintan.com
Email: cs@tatvachintan.com

Annexure - A to the Notice

PURSUANT TO REGULATION 36 OF THE SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015, AS AMENDED (INCLUDING ANY STATUTORY MODIFICATION(S) OR RE-ENACTMENT(S) THEREOF, FOR THE TIME BEING IN FORCE) AND SECRETARIAL STANDARD-2 ISSUED BY THE INSTITUTE OF COMPANY SECRETARIES OF INDIA, INFORMATION ABOUT THE DIRECTOR PROPOSED TO BE RE-APPOINTED AND / OR FIXATION OF REMUNERATION IS FURNISHED BELOW:

Profile of the Director being re-appointed and / or fixation of remuneration at the ensuing AGM

Name of Director	Mr. Chintan Nitinkumar Shah (Managing Director)	Mr. Ajaykumar Mansukhlal Patel (Whole-time Director)	Mr. Shekhar Rasiklal Somani (Whole-time Director)
Director Identification Number ("DIN")	00183618	00183745	00183665
Date of Birth	29 April 1973	27 February 1972	11 January 1974
Age	52 years	53 years	51 years
Nationality	Indian	Indian	Indian
Education & Qualification	Bachelor of Engineering (Computer Science)	Bachelor of Engineering (Chemical)	Bachelor's degree in pharmacy
Brief Resume & Nature of Expertise in specific Functional areas	Mr. Chintan Nitinkumar Shah has over 29 years of experience in the manufacturing / specialty chemical industry.	Mr. Ajaykumar Mansukhlal Patel has over 30 years of experience in the manufacturing / specialty chemical industry	Mr. Shekhar Rasiklal Somani has over 29 years of experience in the manufacturing / specialty chemical industry.
Date of Appointment	12 June 1996	12 June 1996	12 June 1996
Relationship with other Directors and Key Managerial Personnel of the Company	Mr. Chintan Nitinkumar Shah does not have any relationship with other Director(s), Manager and Other Key Managerial Personnel which may create conflict of interest.	Mr. Ajaykumar Mansukhlal Patel does not have any relationship with other Director(s), Manager and Other Key Managerial Personnel which may create conflict of interest.	Mr. Shekhar Rasiklal Somani does not have any relationship with other Director(s), Manager and Other Key Managerial Personnel which may create conflict of interest.
Other Listed Companies in which Directorship held as on 31 March 2025	None	None	None
Chairman / Membership of the Committees of the Board of the Company	Tatva Chintan Pharma Chem Limited Audit Committee: Member	Tatva Chintan Pharma Chem Limited Corporate Social Responsibility Committee: Member	Tatva Chintan Pharma Chem Limited Risk Management Committee: Chairman Stakeholders Relationship Committee: Member
Chairman / Membership of Audit Committee and Stakeholders' Relationship Committees in other Listed Companies as on 31 March 2025	None	None	None
Names of Listed Entities from which Director has resigned in the past three years	None	None	None
No. of Shares held in the Company as at 31 March 2025	48,97,219 shares	40,00,000 shares	53,96,861 shares

Name of Director	Mr. Chintan Nitinkumar Shah (Managing Director)	Mr. Ajaykumar Mansukhlal Patel (Whole-time Director)	Mr. Shekhar Rasiklal Somani (Whole-time Director)
Terms and conditions for Re-appointment	Period of Appointment – One (1) year commencing from 01 February 2026, the date of appointment upto 31 January 2027. Remuneration: ₹ 16,503,252/- (Rupees One Crores Sixty Five Lakhs Three Thousand Two Hundred and Fifty Two only) per annum and perquisites more particularly described in the explanatory statement above.	Period of Appointment – One (1) year commencing from 01 February 2026, the date of appointment upto 31 January 2027. Remuneration: ₹ 16,503,252/- (Rupees One Crores Sixty Five Lakhs Three Thousand Two Hundred and Fifty Two only) per annum and perquisites more particularly described in the explanatory statement above.	Period of Appointment – One (1) year commencing from 01 February 2026, the date of appointment upto 31 January 2027. Remuneration: ₹ 16,503,252/- (Rupees One Crores Sixty Five Lakhs Three Thousand Two Hundred and Fifty Two only) per annum and perquisites more particularly described in the explanatory statement above.
Remuneration last drawn	₹ 16,503,252/- plus ₹ 621,792/- as a Company Contribution to Provident Fund was paid as remuneration during the year ended 31 March 2025.	₹ 16,503,252/- plus ₹ 621,792/- as a Company Contribution to Provident Fund was paid as remuneration during the year ended 31 March 2025.	₹ 16,503,252/- plus ₹ 621,792/- as a Company Contribution to Provident Fund was paid as remuneration during the year ended 31 March 2025.
Number of Meetings of the Board attended during the financial year 2024-25	04	04	04

Name of Director	Mr. Subhash Ambubhai Patel (Independent Director)	Mr. Manher Chimanlal Desai (Independent Director)	Mrs. Avani Rajesh Umatt (Independent Director)
Director Identification Number ("DIN")	00535221	09042598	09046170
Date of Birth	01 June 1960	14 July 1953	19 June 1972
Age	65 years	72 years	53 years
Nationality	Indian	Indian	Indian
Education & Qualification	Chartered Accountant and Bachelor of Commerce	Doctorate in Science and Post Graduate in Organic Chemistry	Doctorate in Chemistry and Master's degree in Applied Chemistry
Brief Resume & Nature of Expertise in specific Functional areas	Mr. Subhash Ambubhai Patel is Chartered Accountant by profession and a Commerce Graduate from Maharaja Sayajirao University of Baroda. He is a fellow Member of the Institute of Chartered Accountants of India and has an experience of over 32 years. He is currently serve as the managing partner at M/s. S. A. Patel & Co., Chartered Accountants. He is also a Director on the Board of Tatva Chintan USA Inc. (Wholly Owned Subsidiary) of the Company and Dreams Stock Brokers Private Limited.	Mr. Manher Chimanlal Desai is a Post Graduate in Organic Chemistry and holds Doctorate in Science from the University of Mumbai. He carries rich experience in the Specialty Chemicals Industry and was previously associated with various esteemed companies such as Indian Dyestuff Industries Limited, Metrochem Industries Limited, Alaknanda Organic Limited and Heubach Colour Private Limited. He is also a Board Member of Tatva Chintan Europe B.V. (Wholly Owned Subsidiary) of the Company.	Mrs. Avani Rajesh Umatt holds a master's degree in Applied Chemistry from The Maharaja Sayajirao University of Baroda and a Doctorate in Chemistry from Sardar Patel University. She has over 23 years of experience in academics, research and administration. She is currently associated with TeamLease Skills University as a Professor, Dean Academics and incharge Provost.
Date of Appointment	27 February 2021	27 February 2021	27 February 2021

Name of Director	Mr. Subhash Ambubhai Patel (Independent Director)	Mr. Manher Chimanlal Desai (Independent Director)	Mrs. Avani Rajesh Umatt (Independent Director)
Relationship with other Directors and Key Managerial Personnel of the Company	Mr. Subhash Ambubhai Patel does not have any relationship with other Director(s), Manager and Other Key Managerial Personnel which may create conflict of interest.	Mr. Manher Chimanlal Desai does not have any relationship with other Director(s), Manager and Other Key Managerial Personnel which may create conflict of interest.	Mrs. Avani Rajesh Umatt does not have any relationship with other Director(s), Manager and Other Key Managerial Personnel which may create conflict of interest.
Other Listed Companies in which Directorship held as on 31 March 2025	None	None	None
Chairman / Membership of the Committees of the Board of the Company	Tatva Chintan Pharma Chem Limited Audit Committee: Chairman Stakeholders Relationship Committee: Chairman Nomination and Remuneration Committee: Member Corporate Social Responsibility Committee: Member Risk Management Committee: Member	Tatva Chintan Pharma Chem Limited Nomination and Remuneration Committee: Chairman Audit Committee: Member Risk Management Committee: Member Stakeholders Relationship Committee: Member	Tatva Chintan Pharma Chem Limited Corporate Social Responsibility Committee: Chairperson Audit Committee: Member Nomination and Remuneration Committee: Member
Chairman / Membership of Audit Committee and Stakeholders' Relationship Committees in other Listed Companies as on 31 March 2025	None	None	None
Names of Listed Entities from which Director has resigned in the past three years	None	None	None
No. of Shares held in the Company as at 31 March 2025	Nil	Nil	Nil
Terms and conditions for Re-appointment	Re-appointed as an Independent Director for a second term of five (5) consecutive years commencing from 27 February 2026 to 26 February 2031 (both days inclusive) Independent Directors are entitled to sitting fees for attending meetings of the Board.	Re-appointed as an Independent Director for a second term of five (5) consecutive years commencing from 27 February 2026 to 26 February 2031 (both days inclusive) Independent Directors are entitled to sitting fees for attending meetings of the Board.	Re-appointed as an Independent Director for a second term of five (5) consecutive years commencing from 27 February 2026 to 26 February 2031 (both days inclusive) Independent Directors are entitled to sitting fees for attending meetings of the Board.
Remuneration last drawn	₹ 230,000/- was paid as Sitting Fees during the year ended 31 March 2025.	₹ 210,000/- was paid as Sitting Fees during the year ended 31 March 2025.	₹ 190,000/- was paid as Sitting Fees during the year ended 31 March 2025.
Number of Meetings of the Board attended during the financial year 2024-25	04	04	04